



at the library

Equal Opportunities Form

Rule of Threes is committed to equality of opportunity in all our work with people, including in our recruitment practices, in relation to age, ethnicity, socio-economic background, gender, sexual orientation, and those who are based regionally or identify as having a disability.

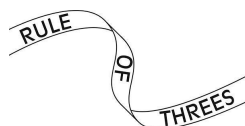
We kindly ask that you complete this form, to help us better understand the composition of applicants who have applied for this role. This form will be used for monitoring purposes only; it will not be viewed as part of your application and will be kept anonymous. All information will be kept confidential and stored securely in line with GDPR.

You don't have to complete this form if it makes you uncomfortable, but if you are happy to share this information with us, please return this form alongside your application.

Age

Please identify your age by ticking the appropriate range indicated in the boxes below:

20-34	
35-49	
50-64	
65+	
Prefer not to say	



Gender Identity

Which of the following options best describes your gender identity? (Tick one box)

Female (including trans females)	
Non-binary (e.g. androgyne)	
Male (including trans males)	
Prefer not to say	

Sexual Orientation

Which of the following options best describes how you identify your sexual orientation? (Tick one box)

Bisexual	
Gay man	
Gay woman / lesbian	
Heterosexual / straight	
Queer	
Other sexual orientation	
Prefer not to say	

Disability:

Do you identify as D/Deaf or Disabled and/or with long-term health condition? (Tick one box)

Yes	
No	
Prefer not to say	

Ethnicity

Please identify your ethnicity by ticking the appropriate box indicated below (Tick one box)

Asian or Asian British		Black, African, Caribbean, or Black British	
Indian		African	
Pakistani		Caribbean	
Bangladeshi		Black British	
Chinese		Other Black, African or Caribbean background	
Asian British			
Other Asian background			
Mixed or Multiple ethnic groups		White	
White and Black Caribbean		English/Welsh/ Scottish/Northern Irish/British	
White and Black African		Irish	
White and Asian		Gypsy or Irish Traveller	
Other Mixed or Multiple ethnic background		Other White background	
Prefer not to say			

Socio-economic background

Please indicate the occupation of the main/highest income earner in your household when you were 14 by ticking the appropriate box:

Modern Professional and Traditional Professional Occupations E.g. teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, actor, artist, musicians, police officer, software designer, accountant, solicitor, medical practitioner, scientist, engineer	
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Clerical and Intermediate Occupations E.g Secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	
Senior, Middle, or Junior Managers and Administrators E.g. financial manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	
Technical and Craft Occupations E.g. motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	
Routine, Semi-Routine Manual and Service Occupations E.g. postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant, HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, waiter/waitress	
Long-term unemployed Claimed Jobseekers Allowance or earlier unemployment benefits for more than a year	
Retired	
Not applicable	
Don't know	
Prefer not to say	

Did either of your parents attend University by the time you were 18?

No, neither of my parents attended University	
Yes, one or both of my parents attended University	
Do not know / not sure	
Prefer not to say	

Thank you so much for taking the time to complete this form.

Date: